been indicated in Column 3 of the statement below have satisfactorily completed their period of probation on the dates indicated in column 4 of the said statement

Sl. No.	Name and the district to which allotted for training	Date of Commencement of the probation	Date of completion of the period of probation
1	2	3	4
	Sriyuths.		
1.	Raghavendra Rao Badaseshi Belgaum - (Sl. No. 2)	24-5-1972	23-5-1974
2.	H. F. S. Knight—South Kanara (Sl. No. 3)	2-6-1972	1-6-1974
3.	V. G. Mudakani—Bangalore (Sl. No. 4)	18-5-1972	17-5-1974
4.	K. S. Ramanjanappa—Chickmagalur (Sl. No. 5)	24-5-1972	23-5-1974
5.	H. R. Patil—Dharwar (Sl. No. 6)	22-5-1972	21-5-1974
6.	N. Chowdappa—Shimoga (Sl. No. 7)	7-6-1972	6-6-1974
7.	H. Nagendra Ravanikar—Hassan (Sl. No. 8)	9-6-1972	8-6-1974
8.	S. Rame Gowda—Mysore (Sl No. 9)	26-5-1972	25-5-1974
9.	N. Venkatanarasimhaiah—Chitradurga (Sl. No. 11)	22-5-1972	21-5-1974
10.	M. Mallaiah—Kolar (Sl. No. 13)	24-5-1972	23-5-1974
11.	K. Narasimhaiah—Mandya (Sl. No. 14)	19-5-1972	18-5-1974

Orders regarding the satisfactory completion or otherwise of the probation in respect of Sri G. Y. Sankadal (Sl. No. 1) will issue separately.

By Order and in the name of the Governor of Karnataka,

G. V. DESAI,
Under Secretary to Government,
Revenue Department.

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SOCIAL WELFARE AND LABOUR SECRETARIAT

Craftsmen Training Scheme—Regarding employment of Industrial Training Institute passed Trainees in Government Departments and Establishments.

CIRCULAR

No. SWL 281 ETI 73, BANGALORE, DATED 30TH OCTOBER 1974.

(1) Organised Training of Craftsmen to cater for the needs of Industries in our Country is a comparatively recent development. With our rapid industrialisation where the technology adopted is also changing equally fast, the need for fully qualified skilled workers is very keenly felt. The Craftsman Training Scheme has the objectives of :—

(a) Ensuring steady flow of skilled workers and raising the quality of production by systematic training of workers; and

(b) reducing un-employment among educated youth by equipping them with suitable training for industrial employment.

(2) The trainees are selected by Selection Committees constituted by Government for each Industrial Training Institute/Centre, with broad guidelines, for undergoing training in different trades for duration of one year or two years at present. Prior to 1967 the duration of training was 18 months for all trades, followed by 6 months in-plant training in the industries. The institutes the trades taught and the qualifications required for admission to the Institutes are indicated in the annexures.

(3) Those qualifying, after the institutional training, are permitted to appear for a National trade test conducted by the National Council for Training in Vocational Trades. Those passing out in the trade test, are awarded National Trade Certificates at present. In the past, (i. e.) in early 1960's these trainees were given certificates known as Diplomas in Craftsmenship. All these certificates are one and the same but the form and nomenclatures are different due to the change of the pattern from time to time.

(4) All these certificates were issued by the Ministry of Labour and Employment in the earlier stages and are now issued by the National Council for Training in Vocational Trades, having all India recognition. The specimen copies of the certificates are enclosed herewith.

(5) In the Government Order No. GAD 85 SRR 63, dated 19th/21st November 1964 (copy enclosed) Government had ordered that holders of these diplomas and certificates would be eligible for recruitment to State Civil Services necessary provisions having been made in the recruitment Rules of the departments in which they could be appointed taking into consideration their qualifications. The Departments concerned were also requested to prescribe these Diplomas and Certificates for other posts also for which the candidates possessing these qualifications might be considered suitable in consultation with the Director of Employment and Training.

(6) It has been brought to the notice of Government that none of the Departments or State Industrial establishments have consulted the Director of Employment and Training in this regard as per the above Government Order. Trainees of trades like Draughtsman (Mechanical) and (Civil) (Surveyor) and Building Constructor would be very useful in the Public Works Departments. It has also come to the notice of the Department of Employment and Training that these trainees are not considered, as these qualifications have not been included in their Cadre and Recruitment Rules.

(7) The entire training in the Industrial Training Institutes is practical-biased though with adequate theoretical knowledge. It may be stated here, that private and Central Government public-sector undertakings invariably prefer Industrial Training Institute trainees.

(8) The Government of India have already issued instructions to all their Ministries and public sector undertakings to include Industrial Training Institute qualifications also among others, for recruitment to the subordinate posts.

(9) A list of Institutes, Trades in which Training is given and the qualification prescribed for admission to these Institutes, duration of the Training and types of Certificates issued are enclosed for information and guidance in the matter of including these qualification in the relevant Cadre and Recruitment Rules.

(10) The Heads of Departments and in particular public-sector undertakings of the State are therefore requested to prescribe these qualifications for the posts in consultation with the Director of Employment and Training and prefer Industrial Training Institute trainees, subject to the condition that they satisfy other minimum requirements of the concerned department or undertakings.

The Heads of Departments/Secretaries to Government are also requested to take immediate steps to make necessary provision in the relevant Cadre and Recruitment Rules accordingly under intimation to this Department.

K. NARASIMHA MURTHY,
Secretary to the Government,
Social Welfare and Labour Department.